## **Terms of Ref for Democracy Commission:**

- 1. To review the advice, conclusions and recommendations of the LGA Independent Advisor.
- 2. To consider evidence from other Local Authorities operating under alternative models of governance such as those who have changed from:
  - Leader and Cabinet model to a Committee System.
  - Committee System to Leader and Cabinet model.
  - Leader and Cabinet and changed to Committee system and back to a Leader and Cabinet model
- 3. To review the current model and consider whether more inclusive decision making can be achieved through:
  - Strengthening the impact of scrutiny Increased member involvement and focus on pre-decision scrutiny
  - Increased understanding of evidence, openness and transparency in relation to Cabinet Decision Making
  - Improved flow of information and processes in place
- 4. To submit a report to Corporate Governance and Audit Committee setting out findings and recommendations arising from the review.
- 5. The Commission will report back to Corporate Governance & Audit committee on [ ] or in [ X ] months......

## **Methodology for Review**

## Evidence sessions to be held to include:

- Visiting Local Authorities operating under different models (Virtual or physical tbc)
- Invite Chair of OSMC and Scrutiny Chairs for views and input in relation to strengthening the impact of scrutiny
- Invite Leader, Cabinet Members for views and input in relation to Cabinet Decision Making
- Take evidence from Senior Officers in relation to current processes and flow of information, opportunities and risks